



Dr. James Carroll | Senior Pastor
james@parkwaybaptist.com

As you know by now, your elders responded to a difficult situation in February regarding one of our ministry staff members. I made a statement on our behalf at the close of congregational worship on February 11. If you were not with us that day, you can stop by the church office to read the statement anytime during our normal week-day hours. My purpose this month is not to rehash that situation, but to address broader concerns members may have regarding our children's and student ministries.

We now have two fewer ministry staff members today than we did seven months ago. Even more, these transitions leave us with no ministry staff members exclusively devoted to leading families with children in the home. As we're rapidly approaching the summer, you may wonder what/if any affect our staffing situation will have on our ministry footprint. I want to speak with clarity to both our short-term and long-term plan.

First, I'll begin with the bigger picture. We remain committed to ministering well to people of all ages, including infants, preschoolers, elementary-aged children, middle and high school students and college students. Recognizing that the home is the primary place for discipleship, we strive to cultivate an atmosphere of discipleship and design our ministry programming to partner with families to make disciples. Our goal is to undergird, resource, and stimulate gospel conversations, growth in biblical understanding, development of Christ-like character, and the fruit of God-honoring obedience. In short, we want to help families lead their children toward the fruit of multiplication in fellowship, obedience, service, and missions.

To this end, we also recognize that some children will not receive this type of investment and leadership at home. Therefore, we are ready to take the lead for those who have unbelieving and/or spiritually stagnant parents. While we hope to reach the parents also, we assume responsibility as the lead disciple-makers for these children.

Second and moving in a bit more closely, we plan to add ministry staff that will allow us to continue our basic ministry design. Following Tori's departure last fall, God provided a temporary solution that has enabled us to continue our basic ministry programming. We continue to be blessed by the invaluable

contribution of key church members serving in temporary staff positions and by the experience and leadership of our other ministry staff who have pitched in to help. However, we do not view this as a permanent solution.

The delay in filling the children's ministry position stemmed from two primary factors.

- 1) We faced budgetary limitations last fall. By God's grace, we are in a much better financial situation today.
- 2) I asked our leadership teams to pause and evaluate our ministry footprint. This evaluation will help us reorganize as needed and pursue the best candidate, not only for this ministry but for our church as a whole.

Staff additions are what I call "steering moments" because they are present decisions that will affect our future trajectory. While new staff will meet immediate needs, their impact in the long-term will be more significant. Therefore, we want to hire wisely for today and tomorrow.

With the additional staff opening, however, we sense the urgency to bolster our team. Please know that I will present a draft of a staffing plan to our elders this month and look forward to moving ahead in the coming weeks.

Third and zooming all the way in, our staff is pulling together under Pastor Matt's leadership to maintain our ministry footprint for 2018. You can expect to see our staff serving in different ways to cover the gaps as we continue pressing forward. Please pray for us. In addition, please come to us (staff, ministry leaders, and elders) with ideas, encouragements, and questions. We are ready to carry the weight of leadership, but we want and need your help.

I'll leave you with a verse I quote often and is true for us, especially in this season. God is working in and through all these seasons for our good and His glory.

"And I am sure of this, that he who began a good work in you [us] will bring it to completion at the day of Jesus Christ." Philippians 1:6 (ESV)

Check us out at www.parkwaybaptist.com! User friendly with access right at your fingertips. Go today and listen to sermons, see upcoming mission trips and other ministries we are accomplishing through God here at Parkway.

NEW MEMBERS - MARCH 2018



Keylin Holleran
Profession of Faith



Caleb Pinnick
Profession of Faith

We need your up to date email address!

Newsletters will be sent out via email starting in April. Still the same information - just given to you in a new way!

If you still want to have a physical copy of the newsletter they will be located throughout the building each month. Text your name and email address to 615-981-6222 or email gretchen@parkwaybaptist.com with your information.

IMPORTANT ANNOUNCEMENT



New Ministry Opportunity

The Missions Committee voted to participate in the Room in the Inn ministry starting in April. This is a ministry to the homeless in our community. If you would like more information about how you can be a part of this ministry, please call Karen Bain at 827-4423, Kendra Long at 350-3610 or Mike Brooks at 294-9065. There will be a training session at the church on March 20 at 6:00 PM. Watch for more information in the coming weeks.

MAR

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WMU MEETING

7:00 PM

The WMU will meet at Ann Cook's house located at 104 Burlington Court. This event is open to all women in our church! We hope you will come and participate!

**MAR
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**PRIMETIMERS POTLUCK
NOON**

Calling all of our experienced adults! Bring your favorite side dish and show off your cooking skills to all of your friends new and old! Come and enjoy a time of fellowship and laughter!

Prayer for our missions partners is valued and appreciated. In an effort to encourage you, we have listed a specific partner to pray for each day on the calendar below.

Fellowship Meal | 5:30 - 6:30 PM
Kids Activities | 6:30 PM
Youth (SWAT) | 6:30 PM
Learn4Life | 6:30 PM
Worship Team Rehearsal | 7:30 PM

UPCOMING EVENTS - MARCH

Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
				1 Ky Baptist Convention	2 Redemption Church Missoula, MT	3 Coreluv
4 Jason & Amanda Aaron Youth Worship 5:30 PM	5 Bethany Haven	6 Scarlet Hope WMU Meeting 7:00PM	7 20 Schemes Regular Scheduled Evening Activities	8 Lakes Community Church, NC	9 Petra Churches Nicaragua	10 Chris & Lori Hart
11 Crossing Church Admin Team Mtg 4:00 PM Youth Worship 5:30 PM	12 Barren Heights Retreat Center	13 North American Mission Board Primetimers	14 M. Haydon Regular Scheduled Evening Activities	15 Gideon's International	16 Sunrise Children's Service	17 Samaritan's Purse Coreluv Potluck 5:00 PM
18 IMB Youth Worship & Party 5:30 PM	19 Leon & Lynn Muir	20 New Life Center Room In the Inn Training 6:00 PM	21 Practical Shepherding Regular Scheduled Evening Activities	22 The Church of Delmas 32, Haiti	23 Ron Sutton, IMB Ecuador	24 Bluegrass Christian Academy
25 D & K Wilson Youth Worship 5:30 PM	26 Hispanic Ministry	27 Bread For Life	28 Baptist Global Response Regular Scheduled Evening Activities	29 Ky Baptist Convention	30 Redemption Church Missoula, MT	31 Coreluv

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YOUTH WORSHIP PARTY
5:30 PM

All students are invited to our Youth Worship Party. Fun begins in the gym at 5:30 PM and will wrap up at 9:00 PM.

**MAR
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**ROOM IN THE INN TRAINING
6:00 PM**

Come to the training and learn all about this ministry to the homeless in our community. For more information call Karen Bain at 827-4423, Kendra Long at 350-3610 or Mike Brooks at 294-9065.



MARCH PRAYER GUIDE

Serve4Camp

International Mission Trip // 11th - 12th Grade // July 7 - 15 // \$2150



YTD Budget \$ 134,570.11
YTD General Offering \$138,113.58
YTD Expenses \$136,473.62
Weekly Required \$ 20,412.90

Lance Boston
Ann Phillips
Glenda Phillips
Laura Kathryn Brown
Jordan Richardson
Becky Frye
Chris Hall
Eleanor England
Mike Davis
Joseph Schwartz

Jason and Amanda Aar
(Michigan)
Chris and Lori Hart
(Wisconsin)
M. Haydon (Asia)
Leon and Lynn Muir
(New Zealand)

Rose Ann Downs & family in the loss of husband, Vincent.